



Online and Face-to-Face (in Japan)

Knowledge Co-Creation Program (Group and Region Focus)

Management of Power Utilities



Course Number: 202515106J001

Course Period: September 29, 2026- January 14, 2027 (+ follow up)

(Online) September 29 to October 21, 2026

(Face-to-Face in Japan) December 1 to December 16, 2026

(Online Presentation) January 13 to 14, 2027

(Follow up session) February 1 to February 28, 2027




NOTE: Adobe Acrobat Reader DC and Google Chrome are recommended as PDF viewer. JAWS and NVDA are recommended as screen reader.

NOTE: If there are any difficulties in reading this document, please contact JICA Office in your country or JICA Center in Japan.

NOTE: Depending on the circumstances, some or all of the program periods may be changed or cancelled after the application has been accepted.




JICA Knowledge Co-Creation Program (Group and Region Focus)
Management of Power Utilities Course No. 202515106J001



How should we manage
and operate power
utility for achieving
sustainable management
towards Energy
Transition

Gain insight to an essence of most suitable
management for the sustainable growth, in
more practical, more interactive,
more inspirational approach
from the experiences of Japan and other
countries/regions.



Outline



From top

1. Kashiwazaki-Kariwa Nuclear Power Plant (https://www.tepco.co.jp/niigata_hq/kk-np/profile/index-j.html) 2. International University of Japan (IUJ) 3 & 4. JICA Tokyo Center

This program is designed for the management level personnel in power utility and related governmental organizations to learn about Japanese and other country/region's practices in business management, direction, and new way for operation.

At the first part, the session will be held via online for the basic understanding of the concept and theories in management of Power Utility, then, face to face session will be held at JICA Tokyo Center and International University of Japan campus, including field trips. After completion of those sessions, one on one follow up session for individual action plan will be held, until the end of February 2027.

All sessions are carried out in English.

The program starts at September 29, 2026 as on-line part, face to face part in Japan will be held from December 1 to December 16, 2026. Then final presentation of individual action plans on January 13 and 14, 2027. Then as follow up, one-on-one meeting until the end of February 2027 will be prepared.

Course Capacity:
9 participants



From top 1. JERA Kawasaki Thermal Power Generation Power Plant 2. Solar power 3. 4. International University of Japan (IUJ)



JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in February 2015, stated that “In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together.” We believe that this ‘Knowledge Co-Creation Program’ will serve as a foundation of mutual learning process.

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For What?

Background

Business circumstances in which power utilities all over the world are operating have been dramatically changing in the past decade. This made substantial change in their way of operations as well as managerial issues that they need to tackle.

Conventional issues such as universal access and expansion of power supply are still priorities of management targets, but in addition, they now need to develop business models to cope with deregulation, enhance investment from private partners, and upgrading power system to deal with rapidly increasing variable renewable energy (VRE).

Structures of power utilities vary. Majority of utilities had vertically integrated structures in the past but as worldwide deregulation in power sector progresses, structural unbundling is getting common. Generation sectors where market mechanism is easy to be introduced, power transactions are made through competitive markets in addition to bilateral trades between independent power producers (IPPs) and off takers.

On the contrary, transmission system operators (TSOs), which operate and own power network systems, are not appropriate for competition because it is prone to natural monopoly but still need to improve operational efficiency so as to deliver stable, clean and affordable electricity to public.

Regulatory frameworks that contribute to accountability and securing service quality of those entities are also of great importance. Achieving carbon neutrality of power production is one of the biggest challenges for most of the power utility companies worldwide after the Paris Agreement. Increasing VRE would provide benefits for climate change as well as power production cost to certain extent however, to undergo transition toward carbon neutral power system without disruption, they need to figure out right strategies to cope with increasing power fluctuations and financial uncertainties.

Objectives

This program aims to contribute to enhancing management capacities of the participating countries/regions power utility/sector to achieve sustainability of their management and operations in rapidly changing power business circumstances through lectures on theories of management in power utilities and sharing

management knowledge and experiences of power utilities around the global and Japan, and develop individual action plans for improving their own institution's targeted performance.

To Whom?

Job Areas and Organizations

This program is for those currently posted to managerial positions and candidates to become managers in departments responsible for strategic planning, financial management, and legal and regulatory of participating countries power utilities ministry/local government, or private electric energy sector (electric power utility function in Oil and Gas company can be included). The participants are expected to lead their entities by implementing action plans that they develop throughout the program.

Targeted Countries

Armenia, Benin, Ghana, Guyana, Liberia, Madagascar, Pakistan, Solomon Islands, Uganda

Participants who have successfully completed the program will be awarded a certificate by JICA.

When?

Online Program Period



September 29–
October 21, 2026

Face to Face Class Session



December 1 –
December 16, 2026

*Arrival in Japan: December 1

Departure from Japan: December 16

Eligibility to attend face to face class session*

To attend Face to Face class session in Japan, participants **must complete on-line program period by full attendance and fulfill the submission of required reports.**

Follow up one on one session followed by Individual Action Plan Presentation session (online)



January 13 – 14, 2027 (individual action plan presentation by on-line)

January 31 – revised action plan submission.

Until February 28, 2027, one on one meeting by on-line for follow up of own individual action plans

Where?

On-Line: at each participants access location (e.g. from office, home or other suitable location for joining the on-line session to guarantee network quality)

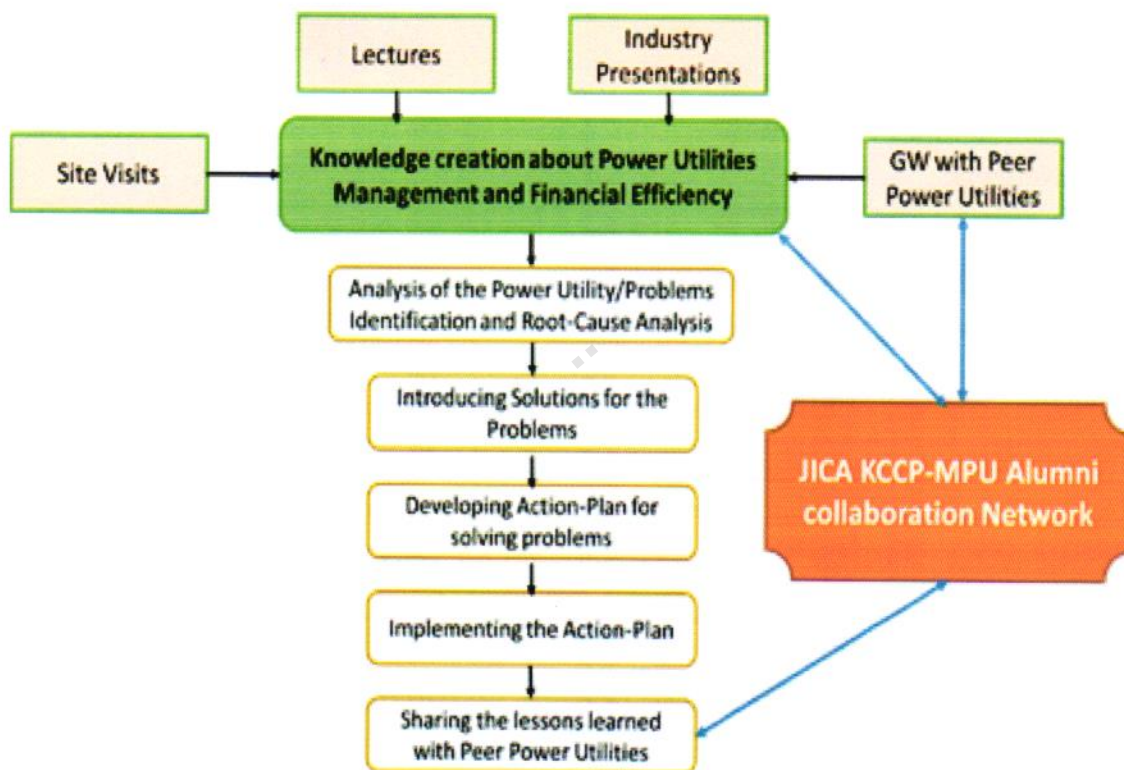
Face to face session from December 1 to December 16, 2027

- JICA Tokyo Center and IUJ campus (see detail in the overview schedule)



How?

- This program consists of the following components:
 - Lectures on different aspects of power utilities management and operation
 - Identification of problems and their root-causes at participating countries power utilities
 - Formulate and discuss countermeasure strategies and actions to respond to the problems and achieve national targets for the power sector
 - Case lessons in power utility management from similar countries and Japan
 - Introduction and field visits of Japanese power utilities
 - Collaboration network for JICA KCCP-MPU alumni (By the end of the KCCP-MPU 2024-26 batch, a collaboration network for the alumni of this and upcoming batches will be established. This platform will serve as a knowledge/lesson sharing hub for the alumni and other engaged institutions. This platform will keep the alumni and other engaged institution connected even after the program is finished)



How to Learn

Vision

To provide sustainable, affordable, secure and safe power in participating countries:

Mission

1. Help participating countries power utilities and related organizations mid-level management employees to identify their problems, root-causes, and countermeasures to resolve the problems.
2. Build the capacity of power utilities to introduce strategic goals and actions to achieve the national strategic goals related to the power sector
3. Facilitating lectures and exposure visits of Japan power industry
4. Establishment of JICA KCCP-MPU alumni Collaboration Network

Specific Goals

1. Improve management and operational efficiency in power utilities and related organizations of participating countries
2. Improve financial management operations
3. Diversify energy mix
4. Reduce reliance on imported sources of energy
5. Increase power generation capacity
6. Improved Asset management
7. Increase renewable energy share in the energy mix
8. Improve energy efficiency in demand and supply sides
9. Enhance customer satisfaction

Description of each class

Lecture title, days and description

<On-line class> Japan time (GMT +9)17:00-20:00

Kick off and Orientation (Sep.29): Overview of the program objectives, schedule, required submission of reports, grand rules, and participants self-introduction, understanding and preparation for “Case Method” session

Country Report Presentation (Sep.30 and Oct.1): Prepare own country situation analysis and challenges, Q&A from participants

Japan Energy Market Overview (Oct.5): Comprehend Japan Energy market overview for the class discussion and field trips during the program

KAIZEN (Case Method) (Oct.6): Understand KAIZEN concept which Japanese

Industry developed, as the continuous improvement of business processes

Leadership and Motivation (Case Method) (Oct.7): Understand the leadership concept by motivation theories and how to exercise leadership for staff encouragement, through “Case Method” and interactive lecture

Cash Management (1) (2) (Oct.12 and13): Understand how to manage cash through operation in order to enhance the efficiency in the profitability and decision making for investment and cost control

SDG in Power Utility (Oct.14): Understand the way to apply SDGs concept to power utility sector, since every industry is required the sustainable development goals

Project Feasibility (Oct.19): Assess own project status and how improve for Project Initiation and management (project lifecycle)

Asset Management (Oct.20): Understand the way to manage asset in Power Utility and improvement plans for the efficiency in investment and operation

Digital Finance (Case Method) (Oct.21): Learn the concept of DX finance (block chain concept) for fee collection and data usage gathering through “Case Method” and interactive lecture

<Face to face classes in Japan> (JICA Tokyo and International University of Japan)

JICA Orientation (Dec.2): Logistics during the stay in Japan and other information sharing

Carbon Neutral for Power Utility (Dec.2): Grasp the concept of Carbon Neutral in Power Utility sector and understand the practices in Japan

Case Method “YONDEN” (Dec.3): Analyze and propose the new power mix strategy for the future business direction, mission, through “Case Method” and interactive lecture

Japan Hydrogen and Ammonia policy (Dec.3): Understand the government policy which enhance hydrogen and ammonia usage in industries

Field Trip (Dec.4): Visit several important facilities near Tokyo area - Kawasaki ECO Miraikan / Ukishima Solar Plant, switching office and power distribution center

Safety and regulation (Dec.7): Comprehend the safety requirement for power utility plants, depending upon government policy and regulations

Field Trip (Dec.7): Visit Environment research center in city operation and research center of the construction company where renewable energy systems

are investigating

Renewable Electricity Integration and Electricity System Reform (Dec.8):

Learn how renewable energy was integrated with the system reforming through the history of Japan energy policies

Blackout prevention (Dec.8): Through the historical experience of Blackout, learn how the prevention system is built and now are operating

Japan Decarbonization Actions (Dec.9): Learn government policy and directions for Decarbonization, including the guideline for power utility

Japan Electric Power Utility Tariff (Dec.9): Understand how Japan Electric Power Tariff is designed and implemented, including regulation and government guideline

Field Trip (Dec.10 and Dec.11): Visit Nuclear Power Plant, Biomass power plant, carbon neutral city, Hydro power plant and others

Balance Score Card (Dec.11) (IUJ campus): Grasp the way to assess business performance by using the balance score card concept, through “Case Method” and interactive lecture

Local society and industry (Dec.12): Understand the importance of living with local society, especially in the rural and agriculture area

Local area tour (Dec.12): Experience local business practices for future business opportunities

New Strategy for Power Utility (Dec.14): Analyze and design new Power Utility strategy by consideration of AI, DX, Carbon Neutral, Renewable energy utilization, Asset management, Demand and supply side management for the leadership in Power Utility sector

Group Work to set up new strategy (Dec.15): Discuss and draft the new strategy through the learning from the course

Strategy Presentation (Dec.15): Present and discuss the new strategy in Power Utility sector by each group

Certificate and Closing Ceremony (Dec.15): Receive the learning session certificate and conduct Closing Ceremony (**Final JICA official certificate will be arranged after one-on-one feedback session at February, 2027**)

<Action Plan and follow up session - On-line >

Action Plan (individual activity base) will be further revised through additional analyses and discussions with officials and management concerned in participants' institutions. Action plans need to be authorized and implemented in participants' organizations after completion of the program. Participants will

be requested by JICA for reporting status of action plans to evaluate effectiveness of the program. Participants will be requested to send a finalized action plan to JICA not later than February 28, 2027. Participants may seek possibilities of further cooperation with JICA concerning management improvement in the case they find additional cooperation is necessary to implement their action plans.

Individual Final Action Plan presentation (Jan.13 and 14, 2027) online:

Present participants own action plans to other participants to share their own activities to implement the improvement of efficiency in daily operation and preparation for the future. Draft action plans should be identified one week prior to the presentation days (by Jan. 12, 2027) for the review by the lecturers.

Follow up individual one-on-one meeting (from February 1 to February 28 2027) online: Attend one on one report and feedback sessions with lecturer, explain and discuss own activities in order to achieve the own short term, mid-term goals.

Language

English

Commitment to the SDGs



Schedule

| 2026 September | | | | | | | |
|------------------------|--------------------|------------------------------|--------------------------|------------------------------------|------------------------------------|------------------|------------------|
| <i>On-Line session</i> | | | | | | | |
| | Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| week | September 27, 2026 | September 28, 2026 | September 29, 2026 | September 30, 2026 | October 1, 2026 | October 2, 2026 | October 3, 2026 |
| time (Japan) | | | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | | |
| Subject | | | Kick-off and Orientation | Country reports presentation + Q&A | Country reports presentation + Q&A | | |
| Lecturer | | | Prof. Yokose | Prof. Yokose | Prof. Yokose | | |
| week | October 4, 2026 | October 5, 2026 | October 6, 2026 | October 7, 2026 | October 8, 2026 | October 9, 2026 | October 10, 2026 |
| time (Japan) | | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | | | |
| Subject | | Japan Energy Market overview | KAIZEN | Leadership and Motivation | | | |
| Lecturer | | Prof. Kikkawa | Prof. Li | Prof. Yokose | | | |
| week | October 11, 2026 | October 12, 2026 | October 13, 2026 | October 14, 2026 | October 15, 2026 | October 16, 2026 | October 17, 2026 |
| time (Japan) | | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | | | |
| Subject | | Cash Management(1) | Cash Management(2) | SDGs in Power Utility | | | |
| Lecturer | | Prof. Chuang | Prof. Chuang | Prof. Sakurai | | | |
| week | October 18, 2026 | October 19, 2026 | October 20, 2026 | October 21, 2026 | October 22, 2026 | October 23, 2026 | October 24, 2026 |
| time (Japan) | | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | | | |
| Subject | | Project Feasibility | Asset Management | Digital Finance | | | |
| Lecturer | | Prof. Sabory | Prof. Sabory | Prof. Chow | | | |

Face to Face session in JICA Tokyo and IUJ


| | | Mon | Tue | Wed | Thu | Fri | Sat |
|----------------|-------------------|---|---|-------------------------------------|--|---|----------------------------|
| week | November 29, 2026 | November 30, 2026 | December 1, 2026 | December 2, 2026 | December 3, 2026 | December 4, 2026 | December 5, 2026 |
| time (Japan) | | | | All day (JICA Tokyo) | All day (JICA Tokyo) | Field Trip Kawasaki ECO Miraikan / Ukishima Solor Plant TEPCO Central Switching | |
| am 9:00-12:00 | | | | JICA Orientation | Case Study - Yonden Group work | | |
| Lecturer | | | | | Prof. Yokose | | |
| pm 13:00-16:00 | | | | Carbon Neutral for Power Utility | Japan Hydrogen and Ammonia policy | Higashi-Uchisaiwaichou Distribution Center | |
| Lecturer | | | | President Kikkawa | METI | | |
| Venue | | | | JICA Tokyo | JICA Tokyo | JICA Tokyo | JICA Tokyo |
| | | Mon | Tue | Wed | Thu | Fri | Sat |
| week | December 6, 2026 | December 7, 2026 | December 8, 2026 | December 9, 2026 | December 10, 2026 | December 11, 2026 | December 12, 2026 |
| time (Japan) | | All day (JICA Tokyo) | All day (JICA Tokyo) | All day | All day (IUJ) | All day (IUJ) | IUJ - Tokyo |
| am 9:00-12:00 | | Safety and Regulation | Renewable Electricity Integration and Electricity System Reform | Japan Decarbonization Actions | Move to Nagaoka | Field Trip Niigata City Waste Power Generation SINDEN NCINERATOR JR E Hydro PP | Local society and Industry |
| Lecturer | | TEIKOKU SENNI | Prof. Takahashi (Hosei Univ) | Ministry of Environment | | | |
| pm 13:00-16:00 | | Field Trip No.1 Kawasaki Environment Research Institute No.2 Taisei Technology & Solution | Black out prevention | Japan Electric Power Utility Tariff | Field Trip Kashiwazaki Nuclear Power Plant | Balance Score Card | IUJ Local Tour |
| Lecturer | | | Hokkaido Electric Power | Central Research Institute | | | Dean Lee |
| Venue | JICA Tokyo | JICA Tokyo | JICA Tokyo | JICA Tokyo | Stay in TOORINBO | Welcome IUJ Daferru Inn | IUJ - JICA Tokyo |
| | | Mon | Tue | Wed | Thu | Fri | Sat |
| week | December 13, 2026 | December 14, 2026 | December 15, 2026 | December 16, 2026 | December 17, 2026 | December 18, 2026 | December 19, 2026 |
| time (Japan) | | All day (JICA Tokyo) | All day (JICA Tokyo) | | | | |
| am 9:00-12:00 | | New Strategy for Power Utility | Strategy Presentation | | | | |
| Lecturer | | Prof. Yokose Prof.Sabory | Prof. Yokose Prof.Sabory | | | | |
| pm 13:00-16:00 | | Group Work to set up new strategy | Certificate Closing ceremony | | | | |
| Lecturer | | Prof. Yokose Prof.Sabory | | | | | |
| Venue | JICA Tokyo | JICA Tokyo | JICA Tokyo | | | | |
| | | Mon | Tue | Wed | Thu | Fri | Sat |
| week | January 10, 2027 | January 11, 2027 | January 12, 2027 | January 13, 2027 | January 14, 2027 | January 15, 2027 | January 16, 2027 |
| time (Japan) | | | | 17:00-20:00 (on-line) | 17:00-20:00 (on-line) | | |
| Subject | | | | Final Action Plan presentation | Final Action Plan presentation Closing | | |
| Lecturer | | | | Prof. Yokose | Prof. Yokose | | |
| | | | | Action Plan follow-up | | Feb-March | |

Lecture faculty

IUJ Faculty

| | | | | | | | |
|---|---|---|---|---|--|---|---|
| Takeo Kikkawa | Tsutomu Yokose | Najib Sabory | Hyunkoo Lee | Wenkai Li | Hongwei Chuang | YuenLeng Chow | Mihoko Sakurai |
|  |  |  |  |  |  |  |  |
| <i>Program Director</i> | <i>Program Director</i> | | | | | | |
| Industry Overview | Leadership and Motivation | Project Feasibility | Balance Score Card | KAIZEN | Cash Management | Digital Finance | SDGs |
| Carbon Neutral | Country Report Action Plan Strategy | Asset Management | | | | | |
| <i>President</i> | <i>Professor</i> | <i>Specially Invited Professor</i> | <i>Dean</i> | <i>Deputy Dean</i> | <i>Associate Professor</i> | <i>Associate Professor</i> | <i>Associate Professor</i> |

Alliance Lecturer

| | | | | | | |
|---|---|-------------------------------------|-----------------------|--------------------------------|--|---------------------------|
| Hosei University | Ministry of Economic, Trade and Industry | Tokyo Electric Power Company | TEIKOKU SENNI | Ministry of Environment | Central Research Institute of Electric Power Industry | Blackout Operation |
|  | | | | | | |
| Hiroshi Takahashi | Ministry staff | company staff | company staff | Ministry staff | Institute Staff | Company Staff |
| Renewable Electricity Integration and Electricity System Reform | Japan Hydrogen and Ammonia policy | Power Transmission Technology | Safety and Regulation | Japan Decarbonization Actions | Japan Electric Power Utility Tariff | Hokkaido Power Utility |

Voice

Past Program Alumni Comments



Nesreen N. Rab'Ha

Jordan

Participating in MPU2024 was a highly enriching and insightful experience that significantly enhanced both my professional perspective and personal growth. The sessions, led by Prof. Yokose and other distinguished experts, provided in-depth knowledge on power utilities management, financial sustainability, and practical tools such as Kaizen, which I have already started applying within my organization.



A key highlight of the program was the opportunity to collaborate and exchange experiences with professionals from diverse countries. These interactions offered valuable perspectives, fostered knowledge sharing, and built strong professional connections that extend beyond the course.

The Action Plan I developed with the support and constructive feedback of the MPU team is currently under implementation, and I am confident it will deliver measurable and sustainable improvements.

I strongly recommend this program to professionals in the power sector, as it offers a unique and practical opportunity to reflect, learn, and lead meaningful change.

Sincere appreciation goes to JICA and the MPU2024 team for organizing such a well-structured and impactful program.

Sincere appreciation goes to JICA and the MPU2024 team for organizing such a well-structured and impactful program.

Usman Hamman-Tukur

Nigeria

Participating in the MPU2024 course was a truly transformative experience. The program provided a rare opportunity to engage deeply with practical Japanese approaches to public sector management and policy implementation. One of the most impactful aspects was the combination of structured classroom learning with insightful and meaningful site visits, which brought the concepts to life in a tangible and inspiring way.



I particularly valued the interactive sessions with the various faculties, whose guidance challenged me to reflect more critically on strategic planning and stakeholder engagement in the Nigerian context. The Action Plan development process was not only rigorous but also highly relevant to the real challenges we face in our institutions.

Beyond the academic and professional value, MPU2024 fostered strong networks among participants from diverse countries, which enriched the learning environment and expanded my global perspective.

I am grateful to JICA and the entire MPU team for their hospitality, professionalism, and commitment to excellence. I look forward to applying the lessons learned to drive meaningful reforms in Nigeria's electricity sector.

Eligibility and Procedures

1. Expectations to the Applying Organizations

- (1) This course is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Applying organizations are expected to use the program for those specific purposes.
- (2) This course is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the course to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.

2. Nominee Qualifications

Applying organizations are expected to select nominees who meet the following qualifications.

【 Remarks 】 Each Organizations is requested to strongly encourage female candidates to apply for the course to accelerate the realization of gender equality and women's empowerment.

Disabilities: Persons with disabilities who meet the required qualifications also have an opportunity to apply. Reasonable accommodations will be considered for participants with disabilities. Some programs of the course might have difficulty for persons with disabilities to participate due to environmental and other conditions. "Reasonable accommodation" means necessary and appropriate modification and adjustments not imposing a disproportionate or undue burden, where needed in a particular case.

(1) Essential Qualifications

- 1) Managers and the candidates to become managers equivalent responsible for

strategy planning and/or management of power utilities and related organizations (including Oil & Gas department in energy sector). As a future top leader of their respective organizations, participants are expected to have their action plan authorized and implemented in cooperation with relevant departments after completing the program

- 2) Experience in the Relevant Field: have around 5 years or more in practical experience in the field of power utilities. Experiences in management departments are preferable, especially in strategic planning, financial management, and legal and regulatory of participating countries power utilities ministry/local government, or private electric energy sector (electric power utility function in Oil and Gas company can be included).

[NOTE] Since the program aims at improving management of public utilities, target organizations are public entities such as public power companies, pure private companies (i.e. IPPs) may be declined.

- 3) Educational Background: be a graduate of university or equivalent
- 4) Language Proficiency: have a sufficient command of spoken and written English which is equal to TOEFL IBT79-80(CBT213, PBT550) or more (This course includes active participation in discussions and intensive policy proposal writing, thus requiring high competence of English ability. Please attach and official certificate for English ability such as TOEFL, TOEIC and IELTS etc. if they have.)
- 5) Health: must be in good health to participate in the program in Japan. Participant's health and safety should be most respected. Preexisting conditions¹ and pregnancy may lead to health problems that were not present prior to arrival in Japan due to stress from international travel, changes in climate, and a new living environment. In recent years, regrettable cases have occurred, including the exacerbation of symptoms after arrival and, in the case of pregnancy, stillbirth. Some participants have also incurred substantial out-of-pocket medical costs. If any of the conditions below may apply, please take a moment to consider whether to participate, and continue after confirming your agreement to the points below. existing conditions and pregnancy may lead to health problems of pocket medical costs. If any of the conditions below may apply, please take a moment to consider whether to participate, and continue after confirming your agreement to the points below.

¹ Pre-existing conditions :Chronic diseases, Conditions currently under treatment and Past illnesses that have resolved

① Questionnaire (“QUESTIONNAIRE ON MEDICAL STATUS AND RESTRICTION”)

If any of the following apply, you must state them accurately in the questionnaire, even if they do not affect your current work or daily life.

- a. Chronic diseases (e.g., hypertension, diabetes)
- b. Conditions currently under treatment
- c. Past illnesses that have resolved (including serious conditions affecting the heart, liver, or brain; tuberculosis, etc.)
- d. Pregnancy (for female applicants)

② Medical certificate

Please submit a medical certificate issued by a doctor that your condition is stable and that, from a medical standpoint, there is no problem with your participation in KCCP in Japan.

Applicable cases:

- a. Chronic diseases (e.g., hypertension, diabetes)
- b. Conditions currently under treatment
- c. Past illnesses that have resolved (including serious conditions affecting the heart, liver, or brain; tuberculosis, etc.)

③ Reporting changes

If pregnancy or any health issues are identified after submitting the form, please report them to JICA promptly.

④ Insurance coverage

Medical and additional living expenses related to pregnancy, pre-existing conditions are NOT covered by insurance arranged by JICA. Such costs must be borne entirely by the participant; JICA assumes no liability.

*Please understand that insurance coverage applies only to sudden illness or injury occurring during your stay in Japan.

*Medical expenses in Japan could be a significant financial burden when not covered by insurance.

(2) Recommended Qualifications

- 1) Age: between the ages of twenty-five (25) and fifty (50) years
- 2) Gender Equality and Women’s Empowerment: JICA seeks more female applicants due to the past records of fewer applications from women. JICA is committed to promoting gender equality and women’s empowerment, and provides equal opportunities for all applicants regardless of their sexual orientation or gender identity.

3. Required Documents for Application

- (1) **Application Form:** The Application Form is available at the JICA overseas office (or the Embassy of Japan)
- (2) **Photocopy of Passport:** You should submit it with the application form if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.
*The following information should be included in the photocopy:
Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date
- (3) **English Score Sheet:** to be submitted with the application form, if the nominees have any official English examination scores. (e.g., TOEFL, TOEIC, IELTS)

4. Procedures for Application and Selection

(1) Submission of the Application Documents

Closing date for applications: **Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).**

(All required material must arrive at JICA Center in Japan **by August 13, 2026**)

(2) Selection

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with the Development

Cooperation Charter of Japan.

(3) Notice of Acceptance

The JICA overseas office (or the Embassy of Japan) will notify the results **not later than August 31, 2026.**

5. Additional Document(s) to Be Submitted by Accepted Candidates

Before starting the program, only accepted participants are requested to send Country Report (Case Study) by **September 22, 2026.** The instructions on how to prepare Country Report will be announced to the accepted candidates.

6. Conditions for Participation

The participants of KCCP are required

- (1) to strictly observe the course schedule,
- (2) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (3) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),
- (4) not to bring or invite any family members (except for programs longer than one year),
- (5) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,
- (6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (7) not to engage in political activities, or any form of employment for profit,
- (8) to discontinue the program, should the participants violate Japanese laws or JICA's regulations, or the participants commit illegal or any type of immoral conduct including sexual harassment, or get critical illness or serious injury and be considered unable to continue the course. The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "3.Expenses", "Administrative Arrangements",
- (9) to return the total amount or a part of the expenditure for the KCCP

- depending on the severity of such violation, should the participants violate the laws and ordinances,
- (10) not to drive a car or motorbike, regardless of an international driving license possessed,
 - (11) to observe the rules and regulations at the place of the participants' accommodation, and
 - (12) to refund allowances or other benefits paid by JICA in the case of a change in schedule.
 - (13) to promptly notify JICA in the case that there are any changes in the health status since the time of application (such as changes requiring medical attention due to illness or discovery of pregnancy)

Administrative Arrangements

1. Organizer (JICA Center in Japan)

- (1) **Center:** JICA Tokyo Center (JICA TOKYO)
- (2) **Program Officer:** Ms. NEGISHI Tomoyo(ticttee@jica.go.jp)
*Please add the course number “202515106J001” to a subject of the email.

2. Implementing Partner

- (1) **Name:** International University of Japan
- (2) **URL:** <https://www.iuj.ac.jp/>
- (3) **Remark:** IUJ is a graduate school offering all courses in English to 380 students from 60 diverse countries. With on-campus dormitories, friendly staff and supportive faculty, IUJ is an excellent academic setting.

3. Expenses

- (1) The following expenses in Japan will be provided by JICA
- (2) Allowances for meals, living expenses, and stopover.
- (3) Expenses for study tours (basically in the form of train tickets).
- (4) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment are not included).
- (5) Expenses for program implementation, including materials.
- (6) For more details, please see “III. ALLOWANCES” of “KENSU-IN GUIDE BOOK,” (English/French/Spanish/Russian).

*Link to the Website:

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/accept or

<https://jica-van-cms.jica.go.jp/custom/kccp/kccp01.html>

4. Pre-departure Orientation

- A pre-departure orientation will be held at respective country's JICA office (or the Japanese Embassy), to provide Participants with details on travel to Japan, conditions of the course, and other matters.

| Part I: Knowledge Co-Creation Program and Life in Japan | |
|---|---|
| English ver. | https://www.youtube.com/watch?v=SLurfKugrEw |
| Part II: Introduction of JICA Centers in Japan | |
| JICA Tokyo | https://www.jica.go.jp/tokyo/english/office/index.html |

5. Other Information

(1) Computer

Due to the limited availability of the personal computers in JICA Tokyo, participants are advised to bring their own PC in order to prepare reports and presentations.

(2) Small bag for study tour

For the long-distance study tour in Japan, participants are advised to bring a separate small bag so they can leave behind a big suitcase at the accommodation in Tokyo.

6. Reference

PDF: KENSHU-IN GUIDE BOOK

For more detailed terms and conditions

https://www.jica.go.jp/english/activities/n_files/2025_pc_en.pdf

Video: JICA Predeparture Briefing

For more information on life in Japan and KCCP

<https://www.youtube.com/watch?v=SLurfKugrEw>



Website: JICA Knowledge Co-Creation Program (KCCP)

English/French/Spanish/Russian

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html



For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs is being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



This information pertains to one of the JICA Knowledge Co-Creation Programs (Group & Region Focus) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.



Correspondence

For enquiries and further information, please contact the JICA office or Embassy of Japan.

Further, address correspondence to:

JICA Tokyo Center (JICA Tokyo)

Address: 49-5, Nishihara 2-Chome, Shibuya-ku, Tokyo 151-0066, JAPAN

TEL: +81-3-3485-7051 FAX: +81-3-3485-7654