



GOVERNMENT OF PAKISTAN  
ECONOMIC AFFAIRS DIVISION

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No.3(2)JAPAN-II-2026-0002

Islamabad, the 08<sup>th</sup> October , 2026

## OFFICE MEMORANDUM

**SUBJECT: RECRUITMENT FOR THE HUMAN RESOURCE DEVELOPMENT SCHOLARSHIP PROGRAM (JDS)-2026 IN PAKISTAN**

The undersigned is directed to refer to the subject and inform that the Government of Japan has announced Human Resource Development Scholarship Program (JDS)-2026 for young capable federal government officers to pursue **sixteen (16)** Master's Degree (Two years) and **one (1)** Doctoral Degree (Three Years) Scholarship's in different universities of Japan. The aim of JDS is to strengthen the administrative capacities of Civil Servants/Ex-Cadre Officers of Federal Government of Pakistan and enable them to contribute to the socio-economic development of the country.

2. The Japan International Cooperation Center (JICE) will provide the services to execute this program. JICE has now circulated this facility for Master's and Doctoral degrees for Academic year starting from 2027 at designated Japanese universities. Fields of study and allocation of the slots are as Follows: -

| S#           | Field of Study/Slot allocation                                                                             | Master    | PhD      |
|--------------|------------------------------------------------------------------------------------------------------------|-----------|----------|
| 1            | Enhancement of Public Administration and Finance<br>(Disciplines of Public Policy and Development Studies) | 11        | 1        |
| 2            | Enhancement of Industrial Promotion and investment<br>Climate                                              | 3         |          |
| 3            | Enhancement of Energy Policy and Response to Climate<br>Change                                             | 2         |          |
| <b>Total</b> |                                                                                                            | <b>16</b> | <b>1</b> |

### **Basic Eligibility:**

The applicant should:

- Be Cadre officers of occupational groups (CSS) / Ex-Cadre Officer of the Federal Government of Pakistan in BPS 17 and above.

- ii. Have at least 3 years of work experience including period of probation after entering into public service at the time of application deadline.
- iii. Have a good command of both written and spoken English.
- iv. Be in good health, physically and mentally to participate in the program in Japan.
- v. Not currently availing any other foreign scholarship simultaneously.
- vi. Not be military personnel.
- vii. Have not obtained Master's or higher degrees overseas under support of foreign scholarship programs (for Masters' Degree candidates).
- viii. Have not obtained Doctoral degree overseas under support of foreign scholarship programs (for PhD candidates).

**Eligibility for Master's Program:**

- i. Be between 25 and 40 years as of April 1st, 2027.
- ii. Possess a bachelor degree from a university authorized by the Government of Pakistan or other countries.

**Eligibility for PhD Program:**

- i. Be between 25 and 45 years as of April 1<sup>st</sup>, 2027.
- ii. Have Master's Degree issued from Universities of member countries of Organization for Economic Co-operation and Development (OECD).
- iii. Have published at least one peer-reviewed article (published in internationally recognized academic journals).
- iv. Have a letter of recommendation from an academic advisor is required for acceptance into a doctoral program, most applicants are contacting the professors who supervised them during their JDS master's studies.

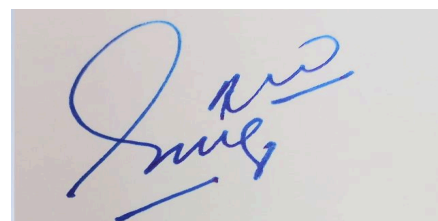
3. All Ministries/Divisions/ Departments are requested to circulate the subject facility in their respective organization and direct the desiring suitable federal government officers to apply

online through JICE's website: <https://jds-scholarship.org/> and also send nominations along-with hard copy of online JDS Application form, original surety bond, undertaking, valid Passport (on priority basis) and CNIC to the undersigned **latest by 27-11-2026**.

4. The prescribed JDS Application Form, Application Guideline and other information is available for download from JDS Website; <https://jds-scholarship.org/country/pakistan/index.html> Both programs (Masters'/PhD are available to apply on JDS website <https://jds-scholarship.org>). The JICE focal person's contact information is as follow:

|                        |   |                                                                                             |
|------------------------|---|---------------------------------------------------------------------------------------------|
| <b>Name</b>            | : | Mr. Abdul Qayyum Qadir                                                                      |
| <b>Designation</b>     | : | Senior Assistant Country Officer (Pakistan) Japan International Cooperation Center \ (JICE) |
| <b>Contact numbers</b> | : | Cell +92-315-3021997 and Tel: 051-8480323                                                   |
| <b>Email</b>           | : | <a href="mailto:jds.pakistan@jice.org">jds.pakistan@jice.org</a>                            |

**NOTE:** *Applications received without nomination letter / endorsement of parent Ministry/Division will not be entertained. Furthermore, nomination of contractual employees will not be considered. In case of selection of the candidates, the concerned Ministries/Divisions/Departments are requested to ensure timely relieving of the officers along-with NOC.*



**Muhammad Ishtiaq Akbar**  
**SO (Japan-II)**

1. Farid-ud-Din Mustafa  
DG (Admn & Education)  
AIWAN-E-SADR  
Islamabad

2. Ahmad Arbab Abid

Deputy Secretary (Admin)  
Prime Minister's Office  
Islamabad

3. Kamran Ali Afzal  
Cabinet Secretary  
Cabinet Division  
Islamabad

4. Barrister Nabeel A. Awan  
Secretary Establishment Division  
Establishment Division  
Islamabad

5. Awais Manzoor Sumra  
Secretary Climate Change  
Ministry of Climate Change and Environmental Coordination  
Islamabad

6. Jawad Paul  
Secretary (Commerce)  
Ministry of Commerce  
Islamabad

7. Ali Sher Mahsud  
Federal Secretary (MoCommunication)  
Ministry of Communications, Islamabad  
Islamabad

8. Dr Muhammad Fakhre Alam Irfan  
Secretary  
Ministry of Energy Power Division, Islamabad  
Islamabad

9. Hamed Yaqoob Sheikh  
Secretary  
Ministry of Energy (Petroleum Division)  
Islamabad

10. Nadeem Mahbub  
Secretary (Education)  
Ministry of Federal Education and Professional Training  
Islamabad

11. Imdad Ullah Bosal

Secretary Finance  
Ministry of Finance  
Islamabad

12. Rashid Mahmood

Secretary  
Revenue Division  
Islamabad

13. Muhammad Khalid Jamali

Additional Secretary (Administration/SP)  
Ministry of Foreign Affairs  
Islamabad

14. Capt.(Retd.) Muhammad Mahmood

Secretary Housing  
Ministry of Housing and Works  
Islamabad

15. Abdul Khalique Shaikh

Secretary  
Ministry of Human Rights  
Islamabad

16. Ahsan Ali Mangi

Secretary Industries & Production  
Ministry of Industries & Production  
Islamabad

17. Ashfaq Ahmad Khalil

Secretary MolBC  
Ministry of Information and Broadcasting  
Islamabad

18. Syed Muhammad Ammar Naqvi

Secretary IT  
Ministry Of Information Technology and Telecommunication  
Islamabad

19. Ahmad Raza Sarwar

Secretary Interior  
Ministry of Interior and Narcotics Control  
Islamabad

20. Mohyuddin Ahmad Wani  
Secretary IPC  
Ministry of Inter-Provincial Coordination  
Islamabad

21. Ali Tahir  
Secretary Kashmir Affair, Gilgit Baltistan & SAFRON  
Ministry of Kashmir Affairs & Gilgit Baltistan  
States and Frontier Regions

Islamabad

22. Raja Naeem Akbar  
Secretary LAW & Justice  
Ministry of Law and Justice  
Islamabad

23. Amer Ali Ahmad  
Secretary  
MINISTRY OF NATIONAL FOOD SECURITY & RESEARCH  
Islamabad

24. Dr Muhammad Fakhre Alam  
Federal Secretary of MoNHS  
Ministry of National Health Services Regulations and Coordination  
Islamabad

25. Nadeem Aslam Chaudhary  
Secretary (MoPHRD)  
Ministry of Overseas Pakistanis & Human Resource Development  
Islamabad

26. Sarah Saeed  
Secretary Ministry of Parliamentary Affairs  
Ministry of Parliamentary Affairs  
Islamabad

27. Dr. Muhammad Tahir Noor  
Secretary Planning  
Ministry of Planning Development & Special Initiatives  
Islamabad

28. Capt. (R) Muhammad Khurram Agha  
Secretary Maritime Affairs  
Ministry of Maritime Affairs  
Islamabad

29. Seemi A Khan  
Joint Secretary (Admn)  
Privatisation Division  
Islamabad

30. Syed Mazhar Ali Shah  
Secretary (Railways)  
Ministry of Railways  
Islamabad

Islamabad

31. Abrar Ahmed Mirza  
Secretary Religious Affairs  
Ministry of Religious Affairs and Inter-Faith Harmony  
Islamabad

32. Shahid Iqbal Baloch  
Secretary Science and Technology  
Ministry of Science and Technology  
Islamabad

33. Awais Manzoor Sumra  
Secretary  
Ministry of Water Resources  
Islamabad.

34. Navid Ahmed Shaikh  
Secretary, PA&SS Division  
Poverty Alleviation and Social Safety  
Islamabad

35. Lt Gen Muhammad Ali, H I (M) (Retd)  
Secretary  
Ministry of Defence (Defence Division)  
Rawalpindi

36. Lt Gen (R) Muhammad Chiragh Haider HI(M)

Secretary (DP)  
Ministry of Defence Production  
Rawalpindi

37. Chairman Planning and Development Board Government of Punjab

38. The Chairman

39. Additional Chief Secretary Development

40. Mr Zahid Saleem  
Additional Chief Secretary

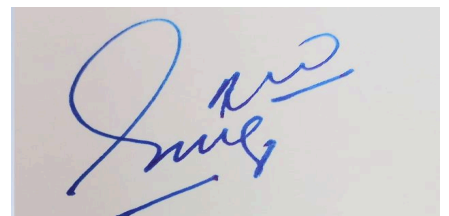
Planning and Development Department Government of Balochistan

41. Mushtaq Ahmad  
Additional Chief Secretary

42. Additional Chief Secretary

**Copy for information to:-**

1- Umar Ali Khan, DPO (Dir (CC), EAD, Islamabad



**Muhammad Ishtiaq Akbar  
SO (Japan-II)**